

# NICKY PESSI DAMANIA

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## EDUCATION

**Bowling Green State University** Bowling Green, Ohio  
Master of Education, Career and Technology Education (emphasis in training and development) May 2007

**The Colorado College** Colorado Springs, Colorado  
Bachelor of Arts, Biology (emphasis in Pre-med and Electron Microscope)  
Bachelor of Arts, Drama (emphasis in Technical Theatre and Directing) May 2004

## STUDENT AFFAIRS EXPERIENCE

**LGBTQA-Q Resource Center**, Bowling Green State University, Bowling Green, OH August 2004 – Present  
*Graduate Assistant in the Center of Multicultural and Academic Initiatives for LGBT Programs and Services*

- Established and ran the first LGBTQA-Q Resource Center at BGSU
- Designed facilitator's manual for Safe Space Workshop
- Developed Safe Space Workbooks and fliers
- Managed Budget of \$10,000
- Wrote 4 grants for funding for materials for the LGBTQA-Q Resource Center
- Designed and presented a vast variety of programs on queer awareness and issues

**Graduate Student Senate**, Bowling Green State University, Bowling Green, OH January 2005 – Present  
*Graduate Allocations Representative*

- Co-Chair of Student Budgeting Committee and Pepsi funding
- Allocated 4.5 millions student fee monies to student organizations

*Treasurer (Executive Council Seat)* January 2005 – November 2006

*International and Multicultural Chair* August 2005 – May 2006

*Publicity Chair* December 2004 – May 2005

**Special Projects Intern**, Bowling Green State University, Bowling Green, OH September 2006 – Present

*Graduate Intern in the Office of the Vice President of Student Affairs*

- Shadowed Interim Assistant to the Vice-President of Student Affairs
- Assigned in writing diversity grants for Humanities Troupe (theatre for social change)

**Vision**, Bowling Green State University, Bowling Green, OH September 2004 – Present

*Advise the GLBTQIAQA Student Undergraduate Organization*

- Nominated to position by the students
- Collaborated with BGSU's student organizations such as Latino Student Union, and Black Student Union

**International Student Intern**, University of New England, Armidale, New South Wales, Australia May– July 2006

*Residential Services*

- Created and presented diversity and alcohol awareness presentations to the different colleges
- Interviewed live-in students about campus climate for LGBT students
- Gave recommendations for advancement of their college settings

*Equity and Diversity Office*

- Created and developed Ally website
- Trained a group of individuals for campus Allies
- Presented LGBT awareness programs to university officials

*Career and Counseling Center*

- Created and developed Sexual Assault website portal
- Trained sexual assault advocates about LGBT awareness

*International Student Office*

- Created an International facilitators' manual
- Designed and implemented an International Student Orientation Program
- Created an International Student Study Buddy Program

**Student Conduct and Conflict Resolutions**, FIU, Miami, FL March 2005

*Graduate Mini-Internship Experience*

- Attended judicial hearings
- Reviewed conduct cases by reading cases and observing meetings with students
- Developed a conflict and time management program

## **RESIDENTIAL LIFE EXPERIENCE**

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- Office of Greek Affairs**, Bowling Green State University, OH August 2004 – Present  
 Greek House Staff Member for Delta Sigma Theta Sorority Incorporated  
*Live-in position, responsible for 12 Greek affiliated upper-class women*
- Assisted and supported the sorority women in their activities and programs
  - Acted as a liaison between Greek House and Greek Affairs
  - Held weekly meeting with the Chapter President and House Manager
  - Addressed maintenance and facility concerns
- Residential Services**, Worcester Polytechnic Institute, Worcester, MA  
*ACUHO-I Summer Internship*
- WPI Residential Services May 2005 – August 2005
- Redesigned RA manual
  - Planned a of semester educational programming for the on-campus movie channel
  - Summer Hall Director
- WPI Frontiers/Admissions Intern
- Obtained through ACUHO-I summer internship progress
  - Trained and supervised an RA staff of 14
  - Oversaw a 2-week high school prep program of 134 students
  - Programmed 2 weeks of social activities
- Office of Residential Life**, The Colorado College, Colorado Springs, CO
- Head Resident August 2003 – May 2004  
*Live-in position, managed a co-ed upper-class community of 30 students*
- Opened a newly remodeled building
  - Addressed maintenance and facility concerns
  - Held house meetings to inform residents of upcoming events
  - Created and provided social and educational programs
  - Served on the winter and fall training committees for 55 student staff members
- Live-in position, oversaw a multicultural community of 30 students* August 2002 – May 2003
- Advised the Multicultural House Council
  - Contributed to minority student organizations in their programming
  - Implemented cultural, educational, and social programs
- Summer Resident Advisor June 2002 – August 2002  
*Live-in position, responsible for 15 co-ed high school students taking college classes*
- Organized outdoor entertainment for 10 weekends
  - Created bulletin boards and newsletters
  - Facilitated and organized college information workshops
- Resident Advisor August 2001 – May 2002  
*Live-in position, responsible for 26 first-year men*
- Facilitated programs about diversity awareness and male issues
  - Provided mediation and follow-up regarding student conduct violations
  - Coordinated various floor activities including dinners, paintball, and bulletin boards
- Office of Residential Life and Summer Conferences**, The Columbia College, New York, NY
- Resident Advisor July 2003 – August 2003
- Facilitated programs for 45 international students taking summer classes
  - Worked with English As A Second Language students
  - Oversaw residential hall when Hall Director was absent
- Carmen Hall Supervisor June 2003 – August 2003
- Managed 8 front desk workers
  - Designed a new key card system
  - Assigned guests to rooms in 6 different buildings
  - Supervised duties of linen staff and Inventoried linen supplies
- Carmen Hall Guest Service Coordinator May 2003 – August 2003
- Assisted summer conference guests from around the world

## COMMITTEE EXPERIENCE

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- Bowling Green State University, Bowling Green, Ohio
- Lesbian, Gay, Bisexual, Transgender Advisory Board September 2004 - Present
    - Implemented 13 recommendations from the 2003-2004 LGBT Task Force
    - Investigated and addressed many board initiated issues
    - Advisory Board to the Division of Student Affairs
  - Student Budget Committee Task Force March 2006 – June 2006
    - Reevaluated and redesigned the allocations policies and procedures for the distributions of student funds to student organizations
  - Viewpoints Alcohol Awareness Educator and Presenter September 2004 – May 2006
    - Educated underclassmen about healthier decision making
  - Men Educating Men on Prevention of Sexual Assault September 2004 – May 2006
    - Member of Coalition Against Sexual Offenses (CASO)
    - Trained and presented workshops to men about assault and proper consent
    - Scripted and directed a Mock Rape Tail for the BGSU Community
  - Search Committee for Health Educator September 2004
- Great Lakes Association of College and University Housing Officers
- Committee member on SOAR to plan to years conference November 2004 - 2006

## ADDITIONAL EXPERIENCE

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- Summer Programs and Conferences**, The Colorado College, Colorado Springs, CO May 2004 – August 2004  
*Desk Attendant*
- Developed system for room preparations, check-in, and created a new Head Attendant position
  - Liaison to the Audio-Visual Department
- Audio/Visual Special Events**, The Colorado College, Colorado Springs, CO August 2001 – June 2004  
*Assistant to Special Events Supervisor*
- Assisted with over 500 campus events each year
  - Operated technical equipment including projectors, laptops, and other hardware items
  - Autonomously organized and conducted campus wide events
  - Utilized software, including: MSWord, Excel, PowerPoint, Publishing Software, and Video and Sound Editing Software
- Great Performers and Ideas** The Colorado College, Colorado Springs, CO April 2003 – June 2004  
*Co-Chair of a Non-Profit Campus Leisure Board Program*
- Led a student committee that recruits theorists and performance acts for educational campus activities
  - Managed a budget of \$55,751 and a committee of 15 students and 6 faculty members
  - Reorganized the structure of the organization by writing job descriptions for each committee member
- Theatre Workshop**, The Colorado College, Colorado Springs, CO January 2001 – May 2003  
*Co-Chair and Producer of a non-profit student organized theatre company on campus*
- Managed a budget of \$8,875
  - Produced 4 campus wide shows and collaborated in 40 independent shows and workshops
  - Taught students how to operate theatrical equipment during a performance
- Asian Pacific Development Center**, Aurora, CO  
*Volunteered for a non-profit organization that supported young Asian-Americans in Colorado*
- Coordinator Counselor July 1999 – June 2000  
 Head Counselor August 1998 – July 1999  
 Peer Counselor June 1997 – July 1998
- Drama/Dance Department**, The Colorado College, Colorado Springs, CO August 2000 – May 2004  
*Participated in over 25 productions, both on and off stage*
- Computer Software:** Microsoft Office Suite, Sound Design, Video Editing, Print Master, Macromedia Software Programs (Dreamweaver, Flash), Adobe Programs (Acrobat Professional, Photoshop, InDesign)
- International travel:** Canada, Bangkok, England, France, Germany, Hong Kong, Italy, Japan, India, Pakistan, Singapore, Switzerland, Twain, United Arab of Emirates
- Languages:** Fluent in English; Proficient in Gujarati, Parsi, and Hindi; and Experienced in French

## **CONFERENCES, PRESENTATIONS AND AWARDS**

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### **Conferences**

- Great Lakes Association of College and University Housing Officers Conference, IN November 2005
- American College Personnel Association National Conference, Nashville, TN March 2005
- Midwestern Bisexual Gay Lesbian Transgender Ally College Conference, Saint Cloud, MN February 2005
- Great Lakes Association of College and University Housing Officers Conference, Columbus, OH November 2004
- National Association of Student Personnel Administrators National Conference , Denver CO March 2004
- United States Institute for Theatre Technology, Long Beach, CA March 2004
- Association of Performing Arts Presenters Conference, New York City, NY January 2004
- National Association of Student Personal Administrators region-IV Graduation Preparation Fair March 2003
- Association for College and University Hosing Officers - International Stars Conference, Las Vegas, NE June 2003
- Rapp'in 2003 (Resident Advisor's regional conference), Boulder, CO October 2003

### **Presentations**

- Bowling Green State University September 2004 – Present
  - Safe Space Presentation
  - Queer/Diversity Awareness
  - Sexual Assault Presentations
- Great Lakes Association of College and University Housing Officers Conference, IN November 2005
  - Brothers on the Down Low: Helping our Student Understand
  - Helping Sexual Assault Survivors
- Midwestern Bisexual Gay Lesbian Transgender Ally College Conference, Saint Cloud, MN February 2005
  - Brothers on the Down Low: Is it Sexual Behavior or Sexual Orientation?
- Toledo Student Support Services Conference January 2005
  - Breaking Down the Wall and Stereotypes
  - Queer Query
- Great Lakes Association for College and University Housing Officers Conference November 2004
  - Parental Notification for Alcohol Violations
- The Colorado College
  - Breaking down the Wall – racial/diversity issues in our society August 2003
  - All in the circle – looking deep within us as a whole January 2003
  - Looking at American – for the first time July 2003
  - What's next? College? July 2002

### **Awards and Recognitions**

- Association for College and University Hosing Officers - International
  - Certificate of STARS Program Completion June 2003
- Bowling Green State University
  - Graduate Student Senate Outstanding Graduate Student April 2006
  - Student Affairs Outstanding Community Service Award April 2006
  - Nominated for Student Affairs Graduate Student of the Year April 2005, 2006
  - Nominated for Student Affairs Graduate Student of the Year April 2005
  - Member of Order of Omega November 2004
- Great Lakes Association of College and University Housing Officers
  - Commitment to Diversity Award (Regional Award) November 2006
- National Association of Student Personal Administrators
  - Minority Undergraduate Fellows Program August 2003
- The Colorado College
  - Senior Staff Graduation May 2004
  - "Head Resident of the Year" Year 2002-2003
  - 4 "Program of the Block" awards August 2002 – May 2003
  - 2 "Bulletin Board of the Block" awards August 2002 – May 2003

## REFERENCES

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Mr. James Jackson

Coordinator for Diversity Education and Programs, and Multicultural Student Advisor  
Center for Multicultural and Academic Initiatives at Bowling Green State University

Office Phone Number: (419) 372-2642

Email: jtjacks@bgsu.edu

Dr. Bettina Shuford

Assistant Vice President for Student Affairs and Director for Multicultural and Academic Initiatives  
Center for Multicultural and Academic Initiatives at Bowling Green State University

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Dr. Kathryn S. Hoff

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